SERIOUS GAMING DEBRIEFING TOPICS



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BREAKDOWN OF REAL-LIFE CHALLENGES FOR EACH OF THE POSSIBLE DEBRIEFING TOPICS

ACTION PLANNING	ADAPTIVE ABILITY	ASSUMPTIONS MANAGEMENT	BUSINESS ETHICS
• Ambiguous accountability • Ambiguous objectives • Competing priorities • Deficient information • Inadequate competence • Insufficient monitoring • Limited resources • Nonactionable steps • Overambitious goals • Poor coordination • Unclear steps • Unconvinced stakeholders • Unperceived risks • Unrealistic timelines	• Anchored bias • Discouraged experimentation • Entrenched habits • Eroded self-belief • Failed leadership • Failed learning • Fixed mindsets • Inert organization • Insufficient confidence • Lacking motivation • Obsolete skills • Prevailing ambiguity • Unclear vision • Uncontrolled anxiety	• Absent accountability • Biased interpretations • Confusing messaging • Doubtful credibility • Existing beliefs • Hidden agendas • Inadequate attention • Incoherent communication • Insufficient transparency • Insufficient validation • Opaque assumptions • Stymied risk-taking • Unreliable data • Unverified evidence	• Absent accountability • Ambiguous standards • Conflicting interests • Fragmentary compliance • Inconsistent policy • Ineffective leadership • Inert culture • Lacking integrity • Limited trust • Neglected expectations • Neglected risks • Rampant competition • Unperceived impact • Unrecognized implications

BREAKDOWN OF REAL-LIFE CHALLENGES FOR EACH OF THE POSSIBLE DEBRIEFING TOPICS

COMMUNICATION	COOPERATION	COORDINATION	CUSTOMER FOCUS
• Biased interpretations • Different language • Constrained medium • Contradictory information • Contrasting perspectives • Deficient information • Filtered information • Ignored opinions • Ineffective process • Insufficient attention • Insufficient validation • Opaque assumptions • Physical separation • Unlike semantics	• Ambiguous goals • Conflicting personalities • Different mindsets • Fixed mindsets • Incoherent communication • Ineffective governance • Insufficient engagement • Internal competition • Lacking understanding • Limited trust • Segregated activities • Unclear responsibilities • Unclear vision • Unstable organization	• Dispersed authority • Ineffective leadership • Untimely communication • Imprecise communication • Segregated activities • Different workstyles • Conflicting habits • Entrenched habits • Unclear objectives • Conflicting priorities • Opaque organization • Inadequate engagement • Insufficient transparency • Ambiguous goals	• Neglected expectations • Unperceived needs • Ineffective communication • Inward focus • Inopportune engagement • Insufficient attention • Undervalued feedback • Inconsistent leadership • Nonagile workflows • Undifferentiated proposition • Evolving preferences • Inappropriate processes • Inadequate service • Constrained time

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EMERGENT CREATIVITY	LEADERSHIP	MARKET ANALYTICS	MARKET COMPETITION
• Stymied risk-taking	• Lacking integrity	• Missing data	• Intense rivalry
• Stymied originality	• Insufficient transparency	• Missing skills	• Saturated market
• Limited experimentation	• Ambiguous communication	• Misinterpreted insights	• Neglected expectations
• Insufficient confidence	• Incongruent communication	• Misunderstood outcomes	• Unperceived needs
• Lacking focus	• Untimely communication	• Evolving conditions	• Evolving preferences
• Fixed mindsets	• Inadequate engagement	• Uncertain models	• Shifting loyalty
• Excessive analysis	• Limited trust	• Cognitive bias	• Innovative competitors
• Anchored bias	• Neglected expectations	• Unpredictable competitors	• Slow innovation
• Disproportional criticism	• Absent accountability	• Implicit assumptions	• Limited resources
• Unrecognized novelty	• Neglected risks	• Insufficient analysis	• Misinterpreted insights
• Insufficient support	• Unclear vision	• Unverified evidence	• Ineffective analysis
• Undue conformity	• Lacking inspiration	• Biased interpretations	• Undifferentiated proposition
• Insufficient encouragement	• Inconsistent leadership	• Insufficient validation	• Inadequate information
• Stifled intuition	• Insufficient attention	• Constrained time	• Fixed mindsets

BREAKDOWN OF REAL-LIFE CHALLENGES FOR EACH OF THE POSSIBLE DEBRIEFING TOPICS

OPERATIONAL EFFECTIVENESS	ORGANIZATIONAL CHANGE	PRESENTATION DESIGN	PROBLEM ANALYSIS
• Misaligned expectations	• Unclear objectives	• Irrelevant information	• Unclear problem
• Insufficient resources	• Opaque processes	• Confusing messaging	• Ambiguous scope
• Poor coordination	• Inert culture	• Unfocused storyline	• Obscure root-cause
• Excessive optimization	• Insufficient planning	• Weakened messaging	• Inherent complexity
• Nonagile workflows	• Ineffective leadership	• Unnecessary detail	• Interdependent elements
• Insufficient skills	• Neglected expectations	• Nonappealing visuals	• Deficient information
• Internal competition	• Ambiguous information	• Inconsistent design	• Irrelevant information
• Conflicting priorities	• Inconsistent communication	• Disengaged audience	• Contrasting perspectives
• Inert culture	• Different mindsets	• Extensive jargon	• Cognitive bias
• Entrenched habits	• Conflicting priorities	• Insufficient confidence	• Conflicting interests
• Ineffective leadership	• Entrenched habits	• Poor timing	• Constrained time
• Neglected risks	• Limited trust	• Difficult interpretation	• Missing skills
• Ineffective process	• Unproductive dynamics	• Tedious delivery	• Misunderstood outcomes
• Misaligned teams	• Constrained time	• Contradictory information	• Unaligned assumptions

BREAKDOWN OF REAL-LIFE CHALLENGES FOR EACH OF THE POSSIBLE DEBRIEFING TOPICS

RESOURCE MANAGEMENT	SOLUTION DESIGN	STAKEHOLDER ENGAGEMENT	STRATEGY FORMULATION
• Conflicting demands	• Misunderstood problem	• Disengaged stakeholders	• Unclear vision
• Unallocated resources	• Ambiguous requirements	• Diverse stakeholders	• Ambiguous goals
• Limited resources	• Shifting objectives	• Varied influence	• Conflicting objectives
• Inaccurate forecasting	• Unclear root-cause	• Conflicting priorities	• Missing expertise
• Inadequate planning	• Conflicting expectations	• Misaligned expectations	• Competing priorities
• Unmitigated waste	• Obscure needs	• Neglected expectations	• Misaligned expectations
• Unclear utilization	• Unadaptable solution	• Inadequate communication	• Neglected risks
• Inefficient allocation	• Ineffective collaboration	• Limited trust	• Inert culture
• Unperceived needs	• Inherent complexity	• Insufficient attention	• Inconsistent leadership
• Unforeseen expenses	• Unfulfilled needs	• Hidden agendas	• Inherent complexity
• Competing priorities	• Insufficient prototyping	• Competing interests	• Fragmented information
• Inadequate information	• Changing scope	• Unclear value	• Unperceived risks
• Insufficient skills	• Unclear priorities	• Doubtful credibility	• Contrasting perspectives
• Inconsistent reporting	• Limited resources	• Prevailing ambiguity	• Fixed mindsets

BREAKDOWN OF REAL-LIFE CHALLENGES FOR EACH OF THE POSSIBLE DEBRIEFING TOPICS

SUPPLY CHAIN MANAGEMENT	TEAMWORK	TOLERANCE	...
• Inaccurate forecasting • Unreliable data • Unpredictable demand • Unreliable supply • Suboptimal process • Redundant transactions • Fragmented information • Inadequate planning • Insufficient transparency • Ineffective communication • Poor coordination • Unethical sourcing • Unfulfilled expectations • Unperceived risks	• Unclear objectives • Misaligned priorities • Ineffective communication • Unclear responsibilities • Conflicting personalities • Different mindsets • Different workstyles • Limited trust • Extreme conformity • Poor coordination • Ineffective leadership • Inadequate engagement • Uneven workload • Ambiguous accountability	• Anchored bias • Inert culture • Misaligned values • Lacking awareness • Ambiguous communication • Inadequate communication • Stereotyped messaging • Different language • Lacking understanding • Lacking representation • Unconscious stereotyping • Persistent misunderstanding • Failed leadership • Exclusionary practices	• ...

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THANK YOU

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